Agenda Item	Discussion/Notes		Discussion Leader		
Welcome, Agenda Review	Chris opened the meeting @3:31 President - Chris Rusch Pres. Elect - Vacant Vice-president - Leslie Ray Treasurer - Patrice Sipos Secretary - Cary Wasem-Varela Historian - Linda Coakley Newsletter - Ann Kinkley Database/List Serve - Missy Bright Advocacy - Laura Strom Past President - Eric Bosler OSU Prog Coor - not present	Benton Co Shelby Schuppe, Alan Taylor, Paula Lupco Central Gorge - Eric Bosler, Mary Corl Central Oregon - Karen Simonet, Bonnie O'Hearn Clackamas - Barb Seekin Clatsop - Missy Bright Columbia - Karen Harte Coos - Mary Dixon Curry - Julia Bott Douglas - Patrice Sipos Jackson - Colet Allen, Lindsey McNab Klamath - not represented Lane - Laura Hoover Lincoln - Janice Smith Linn - Dan Murphy Marion - Gary Langerman Malheur - not represented Multnomah - Angela Myatt, Rich Becker Polk - Sharon Hill Tillamook - Wendy Kunkel Umatilla - Cary Wasem-Varela Wasco - Dana Greyson Washington - Deb Hansen Yamhill - Linda Coakley	Chris Rusch		
Agenda Review & Additions	None		All		
Approval of the March min.	Minutes are on the website. Laura Hoover moved that the March minutes be approved. Dan Murphy seconded. None opposed. Motion passes.		All		
Reports/Informat	Reports/Information				
OSU Extension Program coord. Report	Not present		Dr. Leslie Madsen		
Q1 Financial Report YTD	 Highlights from financial report: Total business savings \$47,732.07 (includes monies held for equipment, Send-a-Friend funds, and other money held in the savings). Josephine Co. restricted funds held \$45,916.00. Joy of Gardening registration income \$11,012.58 (will be higher once everything is completed and all associated fees are paid). Our net income is exaggerated because we haven't paid out any of the grants yet. 		Patrice		

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	Erik moved that we accept the treasurer's report, Chris seconded. None opposed. Motion passes. Patrice would like chapters to use Quickbooks for their financials or a simple version of Quickbooks so all chapters are consistent and standardized. We can have one license through OMGA and chapters can have the use of it under the OMGA license. Chapters would not have access to each other's financial information but the OMGA treasurer would be able to view all financial reports, report to the state and federal levels, and support chapters more easily. Initially, it would cost about \$2000-\$2500, but if each chapter shares the cost, it would be very affordable. She would like representatives to talk to chapter treasurers and see if they are interested/willing to use Quickbooks. She does not want chapters to use Excel spreadsheets. She will send out a sample in about a month and will answer any questions. • Missy will help Patrice put together a survey for chapter treasurers to find out what they are using for financials. They will send that directly to treasurers. • Representatives - let your chapter treasurer know that this survey is coming and let them know it is in the spirit of consistency for the OMGA treasurer and overall financials for the state.	
Database/List Serve	OMGA Roster is a Google Sheet and can be updated as needed. Can be bookmarked (as a web page) and is always updated when accessed. The document can also be downloaded but it won't be an updated version. Link to document: OMGA Roster 2025 If you have any officer changes or email changes for officers, please email Missy at outsideastoria@gmail.com.	Missy
Newsletter	The last newsletter was sent out about three weeks ago and is available on the OMGA website. https://omga.org/newsletter/	Ann
Historian	Just completed the 2024 Historian report which should be posted on the website soon. https://omga.org/history/	Linda
JOG Conf. Update	There are currently over 100 people registered, the goal is 200 people registered. Check out the website for the full schedule with all of the speakers, sessions, events, etc. and also registration. Every session will include a Master Gardener panel to discuss best practices: Growing and Belonging - How chapters welcome and grow new members; Demonstration Gardens; Recruiting Grants and Sponsors for our MG programs; Leadership Discussion dealing with Bylaws, Policies, and Procedures for Associations https://omga.org/joy-of-gardening-2025/ Send a Friend - financial assistance for members to attend the conference	Chris

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	https://omga.org/awards-and-grants/ (no deadline - money remaining!). Reach out to Eric Bosler with questions ericbosler@hotmail.com.		
	Silent Auction items are needed - please send to Shelby Schuppe. Shelby has been contacting chapters and has received many great contributions. shelby.e.shuppe@gmail.com		
Awards & Grants	See full list of awards and grants along with descriptions and applications: OMGA Grants.docx		
	The Send a Friend grant deadline has been waived. There are funds available and this grant will be open until the budgeted monies have been used.		
Advocacy report	Advocacy this year was to work towards stable funding in the same amounts as last year. Laura had to leave the meeting.		
Website Comm Report	Main structure is completed and the webmaster will have time in the next week or two to finish putting everything together. Leslie shared the homepage but noted that colors may change. They would like to use rotating images of different gardens in place of the large blue boxes below. OMGA About Advocacy Grants & Joy of Gardening Organizational Documents Oregon Master Gardener* Association We Grow Master Gardeners Master Gardeners Statewide impact Of Gardening Ouestions? OSU Land Acknowledgement Link Report a website issue Contact Us Leslie is working on the position descriptions and the webmaster is planning to work on finalizing the site by the end of June. Please send Leslie images of gardens. Inray@duck.com	Leslie	
New Business			
OMGA Dismissal policy	Proposed Dismissal Policy Eric moved that we adopt the dismissal policy as submitted. Linda Coakley seconded. Discussion: • Laura Hoover said that her extension agent was concerned about the verbiage, it might be a bit confusing. She will contact Leslie Madsen.	All	

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- Shelby and Paula shared concerns from their chapter (Benton Co).
 They have a dismissal process written into their procedures already.
 They have a couple of concerns or recommendations about the proposed dismissal policy:
 - There is no due process or investigative process written into the policy. The responsibility falls pretty squarely on OSU to determine dismissal.
 - They are also concerned that the decision comes down to the OSU representative rather than a vote by the association members.
 - o Is there an appeal process?
 - A document cited in the proposal was the "Conditions of volunteer service" but is actually in a different document. (Leslie said the language can be clarified and corrected on that).
 - Criteria isn't clear. It is a chapter responsibility. (Leslie said that no, only OSU can dismiss someone from the MG Program. Chapters can only dismiss from the association).
 - All programs should have a dismissal policy (all agreed).
- Leslie Ray added that Dr. Madsen did talk about due process and it is not written down in this policy. We are assuming and trusting that OSU will follow their investigation procedures and due process will take place before anyone is dismissed from the MG program. This policy comes at the end of that process.
- Chris added that this policy is not an OMGA dismissal policy. The
 volunteer would have already been dismissed from Master
 Gardeners by OSU Extension or by specific chapters. This is just a
 policy that supports OSU's decisions and removes dismissed MGs
 from OMGA if they are dismissed from the MG program by OSU.
- Paula expressed a concern that a person who has not recertified could be dismissed. But Leslie and Chris clarified that this is not the case. Leslie added that this policy only applies to certified Master Gardeners.
- Many agree that we are putting the "cart before the horse." Dr.
 Madsen mentioned that there will be language about who is a MG to
 try and add consistency across the state. Once that language is
 complete, we can revisit this dismissal policy. Before we can vote on
 this policy, there needs to be an agreement as to who it pertains to
 (Missy from chat comments).
- Chapters should be dealing with volunteers who are not behaving according to policies first AND chapters need to send copies of their behavior/dismissal policies.

Leslie and Chris will go back to Dr. Madsen with notes from this discussion. 2 in favor, 2 abstained. 21 voted no.

Next OMGA Mtg

Sept. 5, 2025 @ 3:30pm